Job Task	Brief Task Analysis	Photo of Task
 Materials Handling Gather items for the task from the warehouse Place the materials into the truck Drive to the worksite Unload the equipment at the site as necessary After work is complete, load unused materials and waste Return to the warehouse and unload the truck 	 Items lifted are a max. weight of 30 Kg. Materials above 23 Kg are to be lifted by at least 2 workers as per NIOSH standards [1] Materials handling is concentrated at the beginning and end of line & utility work, therefore there is adequate time for muscular recovery between materials handling tasks as they are low repetition [2] Driving for approx. 30 min/trip A cluttered worksite & wet weather increase the potential for falls when handling materials [3] 	T A R K
 Transformer Inspections – Padmounts Check work order to determine which transformers need to be inspected Map out a route Gather padmount inspection forms Drive to the first site Unlock the padlock and remove the security bolt with a ratchet Open the lid Communicate with partner to complete the inspection sheet Refasten the bolt and secure the lock Drive to the next padmount 	 Task involves inspecting 40-50 padmounts/day to a total of 1200 a year It takes approx. 15-20 min to complete a padmount inspection form Only natural lighting is available for this task. CCOHS recommends a lighting value of at least 100 lux. (This will prevent squinting). Flashlight use on overcast days may be helpful [4] Driving for short periods of time – approx. 1 min between padmounts Communication between partners is essential to complete the task Crouching/kneeling to inspect padmount inspection). Approx. 15 min between each padmount inspection minimizing fatigue build up [7] Task mostly requires thought, with minimal physical exertion 	
 Transformer Inspections – Submersibles Check work order to determine which transformers need to be inspected Map out a route Gather submersible inspection forms Drive to the first site Remove the security bolts from the floor grate and lift out the grate Unlock the submersible lid Lift the hinged submersible 	 Task involves inspecting 40 submersible transformers/day to a total of 300 a year. It takes approx. 15-20 min to complete a submersible inspection form Only natural lighting is available for this task. CCOHS recommends a lighting value of at least 100 lux. (This will prevent squinting). Flashlight use on overcast days may be helpful [4] Driving for short periods of time – approx. 2 min between submersibles Communication between partners is 	

Job Task	Brief Task Analysis	Photo of Task
 lid and place it on the ground Communicate with partner to complete the inspection sheet Close the submersible lid Secure the lock, replace the grate and refasten the bolts Sweep up any debris Drive to the next submersible 	 essential to complete the task Crouching/kneeling to inspect submersible (approx. 2-3min per submersible inspection). Approx. 15 between each submersible inspection minimizing fatigue build up [7] Opening the lid on the submersible transformer requires two workers lifting with approx. 170 Kg of force (85 Kg of force/person). Materials above 23 Kg are to be lifted by at least 2 workers as per NIOSH standards [1] 	
 Digging Holes for Pole Installation - Auger Determine what lines/utilities are buried in the ground. If the digging site is clear of lines/utilities, use an auger Line up the site for digging Drive the auger truck into position Steady the truck by releasing the stabilizing legs Set a thick plastic tarp down beside the area that will be augered Swing the auger arm into position and release the auger Begin augering the hole Bring the auger up out of the hole occasionally and clear debris from the auger Shovel removed dirt away from the augered hole onto the tarp Return the auger to its traveling position Release the truck's stabilizing legs Use the truck's hoist to lift the tarp of excess dirt and load it into a dump truck 	 Shoveling is completed with a flexed spine (lumbar and cervical). A flexed spine has a decreased ability to withstand shear and compressive forces, increasing the risk of a spinal injury [5] On dry days, augering can produce dust – inhalation can be minimized through use of a mask Shoveling requires repetitive motion of the shoulder and flexion of the lumbar spine. Moderate – Heavy task: for every 2 sec of shoveling, a worker requires 2-3 sec of rest [6,7] When operating the auger, the worker must remain vigilant to ensure the safety of all workers and to ensure that the hole is dug to specifications. Prolonged vigilance tasks may cause mental fatigue [7] 	

Job Task	Brief Task Analysis	Photo of Task
 Digging Holes for Pole Installation - Hydrovac If the state of the ground being excavated is unknown, use the Hydrovac Line up the site for digging Drive the Hydrovac into position Steady the truck by releasing the stabilizing legs Swing the Hydrovac arm into position Begin Hydrovacing the hole Monitor the state of the hole being Hydrovaced Return the Hydrovac to its traveling position Release the truck's stabilizing legs 	 On dry days, augering can produce dust – inhalation can be minimized through use of a mask When operating the Hydrovac, the worker must remain vigilant to ensure the safety of all workers and to ensure that the hole is dug to specifications. Prolonged vigilance tasks may cause mental fatigue [7] 	

Job Task	Brief Task Analysis	Photo of Task
Pole Installation	- Electrical poles installed are approx.	
- Line up the site for digging	55-60' in length	
- Drive the bucket lift truck	- Over 50% of bucket lift work is	
into position	completed with a flexed (lumbar)	
- Drive a second truck into	spine due to the bucket impeding a	
position	worker's ability to maneuver into	
- Steady both trucks by	certain positions. A flexed spine has	
releasing stabilizing legs - Have one electrician work	a decreased ability to withstand	
in the lift bucket (ensure	shear and compressive forces, increasing the risk of a spinal injury	
his/her harness is secured)	[5]	
- Fill the second bucket with	- When working on electrical lines,	£ 1
rubber line insulators	the electrician is required to wear	
- Raise the lift bucket. The	thick anti-shock electrical gloves.	
electrician in the bucket	Gloves reduce grip strength by 20-	
engages the bucket wire	40%. Therefore the worker must	
holder to move the pre-	increase their hand force output to	
existing line so there is	accomplish each task, increasing	
room to maneuver the new	their risk of developing a hand	
pole during installation	injury [7]. A power grasp is required	
- The electrician in the	for 25-50% of the tasks involved in	
bucket covers the electrical	pole installation	
lines that could potentially	- 5-10 min of hydraulic tamping -	
come in contact with the	CCOHS recommends reducing	
pole being installed with	continuous vibration to the body as	
the rubber insulators. The	much as possible through rest, anti-	
electrician also grounds the	vibration gloves & tool re-design to	
electrical wires	reduce potential for hand-arm	
- Swing the second truck's	vibration injuries [6]	
arm into position	- Hydraulic tamping requires static	
- Tie a rope around the pole	contraction of shoulder & forearm	
to be installed (lying on the ground) and attach it to the	musculature. Prolonged static	
arm of the second truck	contraction can cause muscle fatigue & injury as blood flow is constricted	
- Determine which side of	[2]	
the pole is the face. Mark it	- Shoveling is completed with a	
and then insulate the pole	flexed spine (lumbar and cervical).	
- Engage the arm of the	A flexed spine has a decreased	
second truck. As it lifts the	ability to withstand shear and	
pole guide it into place	compressive forces, increasing the	
- Fill the area around the	risk of a spinal injury [5]	
pole with lime fill while	- Filling the area around the pole with	
hydraulically tamping area	lime produces dust – inhalation can	
- Remove the rope and	be minimized through use of a mask	
insulation around the pole	- Shoveling requires repetitive motion	
and return the second truck	of the shoulder and flexion of the	
to its traveling position	lumbar spine. Moderate – Heavy	
- The electrician in the	task: for every 2 sec of shoveling, a	
bucket removes the rubber	worker requires 2-3 sec of rest [6,7]	
insulation on the wires and	- The potential for contact with	
also disengages the wire	electrical lines exists. Therefore	
holder and descends	electrical workers should be	
- Return all equipment to its	cautious and take adequate safety	
original position	precautions during pole installations	

Job Task	Brief Task Analysis	Photo of Task
Traffic Light	- Over 50% of bucket lift work is	
Installation/Replacement	completed with a flexed (lumbar)	
- Drive the bucket lift truck	spine due to the bucket impeding a	
into position	worker's ability to maneuver into	
- Steady the truck by	certain positions. A flexed spine has	
releasing the stabilizing	a decreased ability to withstand	
legs	shear and compressive forces,	
- Put traffic pylons around	increasing the risk of a spinal injury	
the truck to re-direct traffic	[5]	
- Prepare the traffic light:	- Communication between partners is	
Place light casing on the ground or on the truck	essential to complete the task	
platform. Cut the light	- There is always the potential for	
casing border to size. Place	contact with electrical lines.	
the border on the light	Therefore electrical workers should	
casing and secure it with	be cautious and take adequate safety	later and the second
screws. Attach the lights to	precautions when doing pole	
the casing. Connect the	framing or line transfers	
lights to the lights main	- Close proximity to traffic. Workers	
wires.	must be especially cautious when re-	
- Lay out the traffic light	directing traffic and when walking	
pole	on/near the road	
- Climb into the bucket lift	- Drilling: CCOHS recommends reducing continuous vibration to the	
and secure the harness	body as much as possible through	
- Tie a rope to the old traffic	rest, anti-vibration gloves & tool re-	
light and secure it to the	design to reduce potential for hand-	
bucket to prevent the light	arm vibration injuries [6]	
from falling	- Drilling requires static contraction	
- Remove the old traffic light	of shoulder & forearm musculature.	
with a ratchet	Prolonged static contraction can	
- Remove the old light. Rest	cause muscle fatigue & injury as	
the light on the bucket	blood flow is constricted [2]	
while descending. Pass the	- Ratchet & screwdriver: Repetitive	
old light to the partner on	supination / pronation of wrist	
the ground	increasing potential for a	
- Ascend and begin to remove the light pole	wrist/forearm injury [2]	
- Spray rusted bolts with an	- Minimal hammer work	
oil spray to loosen them	- Adhesive used to loosen rusted bolts	
- Remove old bolts and pull	is toxic; work is completed outside	
the pole out of the bracket.	in an open area	
Rest the pole on the bucket	- Stripping wire: Wrist in ulnar	
and descend. Pass the old	deviation; firm hand grasp with	
pole to the partner on the	quick extension of wrist. The wrist	
ground	is in ulnar deviation, which is an	
- Ascend and remove the	unwanted posture [2, 8]	
traffic pole anchor with a	- Lifting materials up to 20 Kg in	
ratchet or hacksaw	weight - Noise levels above 80 dBA	
- Drill new anchor holes	- Noise levels above 80 dBA constitute a risk for hearing loss.	
- Place a new bracket onto	Excessive noise from traffic and	
the pole with a ratchet	machinery can be dampened with	
- Descend and pick up a new	ear protection	
traffic pole. Rest it on the		and the second se
bucket and ascend. Insert		
the traffic pole into the new		

Job Task	Brief Task Analysis	Photo of Task
 bracket and secure it with bolts Descend and pick up a new traffic light. Rest it on the bucket and ascend. Slide the wire through the traffic pole, level the light, bolt the light to the traffic pole and cap the end of the traffic pole If the traffic light is being placed directly onto a pole: Thread traffic light wire into the pole At the base of the pole, remove the cap that covers the wire access Pull out the new wires Cut and strip the new wires Return the wires to the pole and replace the panel cover Remove the old wires via the access on the sidewalk and replace and secure the sidewalk cover 	- Please see above	

Prepared by:Jennifer Yorke B. Sc. (Hon. Kin.)Supervised by:Syed Naqvi PhD (OHCOW Inc.) & Gary Majesky (IBEW L.U. 353)

References

- National Institute for Occupational Health and Safety (2005, September 7). *Recommendations to Improve Safety in Potato Harvesting and Packing in Southern Colorado*. Retrieved June 21, 2006, from <u>http://www.cdc.gov/niosh/pot_lift.html</u>
- 2. Chengalur, S.N., Rodgers, S. & Bernard, T. (2004). *Kodak's Ergonomic Design for People at Work*. New York: John Wiley & Sons, Inc. (pp. 113-115, 449-462)
- 3. Lehtola, C., Becker, W. & Brown, C: National AG Safety Database (2001, February). *Preventing Injuries from Slips, Trips & Falls*. Retrieved June 21, 2006, from <u>http://www.cdc.gov/nasd/docs/d000001-d000100/d000006/d000006.html</u>
- 4. Canadian Center for Occupational Health and Safety (2003, January 27). *Lighting Ergonomics – General*. Retrieved June 21, 2006, from <u>http://www.ccohs.ca/oshanswers/ergonomics/lighting_general.html</u>
- 5. McGill, S. (2002). *Low Back Disorders: Evidence-Based Prevention and Rehabilitation*. Ontario: Human Kinetics. (pp. 36-101)
- 6. Canadian Center for Occupational Health and Safety (1998, October 30). *Vibration Measurement, Control and Standards*. Retrieved June 21, 2006, from http://www.ccohs.ca/oshanswers/phys_agents/vibration/vibration_measure.html
- 7. Chengalur, S.N., Rodgers, S. & Bernard, T. (2004). *Kodak's Ergonomic Design for People at Work*. New York: John Wiley & Sons, Inc. (pp. 143-144, 617-629)
- Canadian Center for Occupational Health and Safety (2000, December 6). *Tool Design*. Retrieved June 21, 2006, from http://www.ccohs.ca/oshanswers/ergonomics/handtools/tooldesign.html
- 9. Kumar, S. (2001). *Biomechanics in Ergonomics*. Philadelphia: Taylor & Francis Inc. (pp. 335-346)
- 10. Kilbom, A. (1994). High Risk Repetition Rates by Different Body Parts. *International Journal of Industrial Ergonomics*, 14, 59-86.
- Hagberg, M., Silverstein, B., Wells, R., Smith, M., Hendrick, H., Carayon, P. & Perusse, M. (1995). Work Related Musculoskeletal Disorders (WMSDs): A Reference Book for Prevention. Great Britain: Taylor & Francis. (pp. 164-165).