

Our industry employers show that **IBEW 353** electricians earn double the earnings of our unrepresented brothers and sisters working for non-union.



ibew353.org/organize

Earn More Per Hour

UNIONIZED PAINTER
\$49.51 PER HR.

UNIONIZED BRICKLAYER
\$56.65 PER HR.

UNIONIZED LABOURER
\$51.09 PER HR.

UNIONIZED ELECTRICIAN
\$64.23 PER HR.

NON-UNION ELECTRICIAN
\$32.00 PER HR.



Joint Apprenticeship Council Incentives



**WE FIGHT FOR YOUR
PAY RAISE EVERY YEAR**

Working For Everyone

Here at the International Brotherhood of Electrical Workers Local 353, we take your safety and training very seriously.

We believe building a better Canada starts right here in Ontario. In partnership with employers, colleges and the Ontario government, we are working hard to make sure that our apprentices have access to the best work experience and apprenticeship training possible.

Registration and Training

The apprenticeship model is “Earn While You Learn”. Licensing as a certified electrician starts with making sure you get registered as an apprentice. Training is done in a real-life work environment, on real projects, for real customers and in real time. Naturally, there are safety and quality standards as well as deadlines to meet.

Supervision

As an apprentice, you will receive training and supervision by licensed electricians. Delivering a quality apprenticeship requires attention to detail. We follow training and supervision ratios of electricians to apprentices. Those ratios meet or exceed the government’s minimum legal requirements.

Hours and Credits

We believe apprentices count...and so do their hours!

Incentive Hours

Our apprenticeship program allows for the following regular and bonus hours to be credited to your Training Agreement.

- 750 hours credit for Pre-Apprentices having completed the required high school Math, English and Physics courses (250 hours ea.).
- 52 hours per week maximum for hours worked.
- 55 hours for completion of our WHMIS, Fall Protection, First Aid, CPR, Ropes & Rigging, Live Apparatus, Working at Heights, Confined Spaces, Tag & Lock Out, Tester Awareness and Accident Investigation Training (all free of charge).
- But that’s not all... your Basic, Intermediate and Advanced trade school hours will also be credited to your apprenticeship.

Plus, we will credit hour for hour all additional hours of trade related courses attended. That includes trade school, supplementary training courses (STC’s), Accident Prevention Education program (APEP), Health and Safety or other trade related courses taken through the community colleges and our members education department.

Additional Training

Additional training helps equip apprentices for the challenges of trade school. Many find that it has provided a great head start and a competitive edge.

Financial Incentives and Support

- \$400 registration fee covered by JAC for Basic
- \$500 registration fee covered by JAC for Intermediate
- \$500 registration fee covered by JAC for Advanced.
- \$900 Bursary for successfully completing trade school. (\$300 per level)

■ \$125.00/ week (SUB) EI top up while attending Advanced trade school.

■ \$650 for successfully passing the C of Q exam on the first write.

Trade School Registration and Books

Your apprenticeship counsellors will coordinate your trade school registration. We have a loaning library for trade school books. IBEW apprentices receive up to two free Electrical Code Books during the course of their apprenticeship, a value of \$300.



To find out more of the benefits of
organizing and how to start the process
call IBEW Local 353 at 416-510-3530
toll free 1-888-510-3530 or 416-510-5258

Speak to a Membership
Development Representative

ALL ENQUIRIES ARE
STRICTLY CONFIDENTIAL