

Our industry employers
show that **IBEW 353**
electricians earn
double the earnings
of our unrepresented
brothers and sisters
working for
non-union.



ibew353.org/organize

Earn More Per Hour

UNIONIZED PAINTER
\$49.51 PER HR.

UNIONIZED BRICKLAYER
\$56.65 PER HR.

UNIONIZED LABOURER
\$51.09 PER HR.

UNIONIZED ELECTRICIAN
\$64.23 PER HR.

NON-UNION ELECTRICIAN
\$32.00 PER HR.



**Union Families
Receive The Best
Health Coverage**



**WE FIGHT FOR YOUR
PAY RAISE EVERY YEAR**

Working For Everyone

You and Your Family are well Looked After with Local 353 Benefits

There are many advantages to being a member of the International Brotherhood of Electrical Workers Local 353 and one of the first among them is YOUR group benefit plan.

If you've ever tried to buy medical, dental or disability coverage on your own, you know that it's expensive.

Most benefit coverage, including health, dental, short-term disability and the first 10 years of long-term disability payments, are self-insured. ELIGIBLE claims are paid directly from the plan. So all of us, not an insurance company, share the cost.

**IBEW LOCAL 353 MEMBERS BENEFIT FROM
A HEALTH COVERAGE PLAN THAT IS ONE
OF THE BEST IN THE CONSTRUCTION TRADES.
YOU AND YOUR FAMILY CAN EXPECT
ONLY THE BEST IN HEALTH BENEFITS.**

DRUG BENEFITS. UNLIMITED 100%

DENTAL- cleanings twice per year, Most dental costs are covered at **100%**. Some covered at partial payment. Routine, major, bridges and dentures are covered under reasonable and customary conditions. Orthodontics is **\$2000** / lifetime

VISION CARE - . . . **\$700** for eyeglasses/contacts every 2 years plus **\$125** for eye exams every 2yrs.... We also have a new benefit of **\$2000** per eye per lifetime for laser eye surgery.

PARENTAL LEAVE. We top-up your E.I.

GENERAL HEALTH CARE - massage therapy, acupuncture, chiropractor and chiropractic X-rays, social workers, physiologist office visits, speech therapy...and the list goes on. **\$2000/yr**

Hearing aids and repairs and adjustments **\$750/3** years Orthotic shoes and appliances **\$500/year** Accidental Dental covered **100%**

LIFE INSURANCE. **\$150,000**

HOSPITAL STAYS. Semi-private coverage

LONG TERM AND SHORT TERM DISABILITY

We also have a critical illness benefit of **\$25,000** for those who have a serious illness and have to take extended time off for treatment etc. This is a tax free lump sum payment in addition to all other benefits.

**IBEW Local 353 members
benefit from a Health Plan that
is one of the best in
the construction trades**



**Go to teibas.com for more details
on IBEW Local 353 Benefits
or click on this QR code.**



**You and your family are well looked
after with IBEW Local 353 Benefits**



**To find out more of the benefits of
organizing and how to start the process
call IBEW Local 353 at 416-510-3530
toll free 1-888-510-3530 or 416-510-5258**

**Speak to a Membership
Development Representative**

**ALL ENQUIRIES ARE
STRICTLY CONFIDENTIAL**