



A WORKER
DIES EVERYONE
SUFFERS

DAY OF MOURNING

APRIL 28TH AT 11 A.M.

April 28th is dedicated to honouring the memory of those who have been injured or killed at work. At 11 am, please stop working and observe one minute of silence.





Message from Steven Martin, Business Manager & Executive Officers & Staff of L.U. 353

The tiny canary was once the only safeguard miners had against dangerous gas buildup. If the canary died, it was a signal to evacuate the mines...and fast.

Today, workers exposed to dangerous substances and work processes have no canaries to give them advance warning of danger.

National Day of Mourning - History

The *National Day of Mourning*, held annually on April 28, was passed into federal law in 1990, eight years after the day of remembrance was launched by the Canadian Labour Congress. The Day of Mourning has since spread to 80 countries around the world and is supported by unions, central labour bodies, governments and employers.

The Canadian flag on Parliament Hill will fly at half-mast. Workers will light candles, don ribbons, stickers, black armbands and observe

moments of silence. It is a special day set aside to mourn the loss of fellow workers.

Making workplaces safer is, or should be, a daily effort. April 28 offers all workers and employers an opportunity to remember the dead, injured and those suffering from occupational disease as we publicly renew our commitment to improve health and safety in the workplace.

The IBEW is dedicated to improving health and safety and injury prevention, but the challenge remains.

We each have a story of close encounters and brushes with death and serious injury. There isn't an electrical worker who hasn't the scars or injuries to show for a life dedicated to the trade.

On April 28th @ 11 am, let's demonstrate IBEW union solidarity and honour our brothers and sisters killed, injured and suffering from long term latency disease as we strengthen our resolve to improve occupational health and safety everywhere. ***Let's Fight for the Living and Mourn for our Dead***, and never forget.

Here are the Facts:

- Every year over 1,000 LU 353 members are injured with many more injuries not reported to WSIB.
- There are around a million reported workplace injuries a year in Canada. A compensable injury occurs every seven seconds each working day.
- Deaths from workplace injury and disease average nearly a thousand a year. In Canada, one worker is killed every four hours of each working day.

An Injury to One is an Injury to All