

## PHYSICAL DEMANDS DESCRIPTION (PDD)

Date June 16, 2006						Analyst Jennifer Yorke B. Sc. (Hons Kin)				
Department High Rise Residential				Job Title Electrician			Company Nortown Electric			
PHYSICAL DEMANDS		Not Component	*FREQUENCY				LOAD (object/tool)		COMMENTS	
			Seldom	Minor	Required	Major	Maximum (Kg)	Usual (Kg)		
<b>STRENGTH</b>	Lifting			x			20	5	Lifting materials off floor; Loads above 23 Kg lifted by 2 workers	
	Carrying					x	20	5	A tool belt is worn to carry tools – hammer, drill (approx. 5Kg); carrying conduit	
	Pushing			x					Pushing conduit into plastic casings	
	Pulling				x				Wire pulling through conduit	
	Handling					x	20	1.5	Materials and tools handling (eg. Cordless drill)	
	Throwing	x								
	Gripping	Power Grasp				x				Drilling; Tying conduit to rebar
		Pinch Grasp				x				Gripping wires; picking up small materials
	Reaching	Above Shoulder				x				Overhead work
		Below Shoulder				x				Plug installations; wire pulling
To the Side					x				Awkward positions during overhead installations	
<b>POSTURES</b>	Shoulder	Abduction		x						
		Flexion				x			Overhead work; Wire pulling	
	Hip	Abduction				x				Used for balance during slab work
		Flexion/Extension			x					
		Radial/Ulnar Devn				x				Conduit tying; hammer use
	Wrist	Pronate/Supinate				x				Screwdriver use
		Trunk	Flexion					x		Slab work (attaching conduit to rebar), installation of plugs
			Extension				x			
	Side Bend					x				Overhead work; ladder work
	Twist					x				Overhead work; ladder work
	Neck	Flexion					x			Slab work, installing plugs & low level work
		Extension					x			Overhead installation of conduit, lighting fixtures
Side Bend				x						
Twist				x						
<b>MOBILITY</b>	Sitting	x							Work is performed standing, crouching or kneeling	
	Standing					x				
	Walking					x				
	Climbing				x				Climbing stairs & ladders	
	Crawling	x								
	Crouching				x				Putting in plug fixtures; low level finishing	
	Kneeling				x				Installation of plugs	
	Balancing					x			Ladder use, carrying things up stairs, uneven terrain on slab	
	Foot Action	One Foot				x				Kneeling & slab work
		Feet					x			
Fine Finger Movements					x			Selection & insertion of wire into switches, plugs, etc.		

### \*FREQUENCY

SELDOM = Not always performed during completion of job

MINOR = Performed less than 25% of job

REQUIRED = Frequent Repetition for 25%-50% of job

MAJOR = Frequent Repetition for more than 50% of job

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PHYSICAL DEMANDS		Not Component	*FREQUENCY				COMMENTS	
			Seldom	Minor	Required	Major		
SENSORY/PERCEPTUAL	Hearing	Conversations		x			During initial organization & to organize fixture & conduit layout	
		Other Sounds		x			Sound of overhead crane movement; emergency alarms	
	Vision	Far			x		Past 5 feet; seeing potential obstacles, conduit layout	
		Near				x	Rough-in & finishing of fixtures; conduit installation	
		Colour			x		Used in installation of plugs/switches, wire identification	
	Perception	Depth			x		Used in installation of plugs, switches & lighting fixtures	
		Spatial – organization			x		Conduit & fixture layout during slab work	
		Form - recognition			x		Distinguishing plug fixtures from switch fixtures, etc.	
	Feeling					x		
	Reading			x			Initial layout of fixtures during slab	
	Writing		x				Used to mark out layout of fixtures during slab	
	Keying/Typing	x						
Speech			x			Communicating work accomplished and work to be done		
WORK ENVIRONMENT	Outside Work				x		Slab work & work on unfinished floors	
	Hot		x				Average max. temp. (for the GTA) in July is 29C. Work continues during hot weather.	
	Cold		x				Work continues during the winter months – extreme cold limits ability to work	
	Humid			x			Usually the weather is humid during the summer months – work continues during humid weather	
	Dry					x	Outdoor slab work stops during heavy rain; work mostly in dry weather/environments	
	Dust					x	Construction site; drywall dust	
	Vapour Fumes			x			Oil spray used during slab work, paint	
	Noise					x	Construction equipment, drilling, sawing, crane movement	
	Vibration	Whole Body	x					
		Upper Extremity			x			Drilling
	Contact Stress				x		Drilling, wire pulling, etc.	
	Striking with Hand/Fist	x					Striking is accomplished with hand tools (eg. Hammer)	
	Moving Objects				x			
	Hazardous Machines	x					Tools used are safe with proper protocol	
	Electrical					x		
	Sharp Tools			x			Conduit cutters	
	Radiant/Thermal Energy	x						
	Slippery		x				The slab can become slippery when it rains	
	Congested Worksite					x		
	Chemical Irritants	x						
CONDITIONS	Works Independent but in Group					x	Work is primarily in at least groups of 2	
	Operate Equipment/Machinery				x		Drills	
	Machine Paced			x			Depends on work rate of other trades (eg. Iron workers)	
	Production Quotas					x	Work must be done in a specific timeframe	
	Deadline Pressures			x			Fairly quick, continuous work rate	
	Irregular/Extended Hours		x					
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**Prepared by:** Jennifer Yorke B. Sc. (Hon. Kin.)

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