

PHYSICAL DEMANDS DESCRIPTION (PDD)

Date July 27, 2006						Analyst Jennifer Yorke B. Sc. (Hons Kin)			
Department Line & Utility - General					Job Title Electrician		Company Stacey Electric & K-Line		
PHYSICAL DEMANDS		Not Component	*FREQUENCY				LOAD (object/tool)		COMMENTS
			Seldom	Minor	Required	Major	Maximum (Kg)	Usual (Kg)	
STRENGTH	Lifting				x		30	1 - 5	Working with tools (usually ratchets, hammers, etc.); materials handling
	Carrying				x		30	22	Unloading materials (eg. Rubber insulators for wires); carrying traffic lights & poles
	Pushing			x					Pushing pole into place during installation, pushing bolts through drill holes
	Pulling			x			85		Pulling on wire to ensure it will not droop and touch other wires or items, opening submersible lids
	Handling					x	30	1 - 5	Materials and tools handling (eg. Cordless drill)
	Throwing			x					Tossing items to electrician in the bucket approx. 8' from the ground
	Gripping	Power Grasp				x			Most bucket lift work (pole framing) is completed wearing anti-shock gloves
		Pinch Grasp			x				Connecting wiring, writing
	Reaching	Above Shoulder		x					
		Below Shoulder					x		Bucket work, shoveling, running auger
To the Side			x				Awkward positions during bucket work		
POSTURES	Shoulder	Abduction			x			Awkward positions during bucket work	
		Flexion			x			Attaching new insulators to the installed pole, bolting traffic pole to new bracket	
	Hip	Abduction		x				Wide stance in bucket for balance	
	Wrist	Flexion/Extension			x				Using bucket controls, covering wire with insulators, writing
		Radial/Ulnar Devn				x			Hammer use, shovel use, etc.
		Pronate/Supinate		x					Screwdriver use
	Trunk	Flexion					x		Bucket work, driving to the work site, shovelling
		Extension		x					Communicating with worker in the bucket, examining pole installation from ground
		Side Bend			x				Bucket work
		Twist		x					Bucket work
	Neck	Flexion				x			Bucket work, augering, writing
		Extension		x					
		Side Bend		x					Awkward positions during bucket work
Twist		x					Awkward positions during bucket work		
MOBILITY	Sitting		x					Driving to the work location	
	Standing					x			
	Walking			x				Gathering materials, walking between transformers	
	Climbing		x					Climbing into and out of the bucket or truck	
	Crawling		x						
	Crouching		x						
	Kneeling			x					
	Balancing				x			Bucket work - pole framing, traffic light installation	
	Foot Action	One Foot		x					
		Feet					x		Standing in bucket, shoveling new fill around pole
Fine Finger Movements			x					Connecting wires, using bucket lift controls, filling out inspection sheets	

***FREQUENCY**

SELDOM = Not always performed during completion of job
 MINOR = Performed less than 25% of job

REQUIRED = Frequent Repetition for 25%-50% of job
 MAJOR = Frequent Repetition for more than 50% of job

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PHYSICAL DEMANDS		Not Component	*FREQUENCY				COMMENTS
			Seldom	Minor	Required	Major	
SENSORY/PERCEPTUAL	Hearing	Conversations			x		Communicating with partner regarding task at hand
		Other Sounds		x			Potential emergency calls and alarms
	Vision	Far			x		Past 5 feet; Determining if re-connected lines are straight
		Near		x			Pole framing, traffic light installation (bucket work)
		Colour		x			Wiring traffic lights, connecting wires
	Perception	Depth		x			Used in transformer inspections, light installations
		Spatial – organization			x		Straightening pole during installation
		Form - recognition		x			Identifying different bolt lengths, finding items in tool bag
	Feeling					x	Finding an item in the bucket tool bag, tightening bolts
	Reading			x			Reading work orders
Writing			x			Filling work orders	
Keying/Typing	x						
Speech				x		Communicating with partner on ground/in bucket	
WORK ENVIRONMENT	Outside Work					x	
	Hot				x		Average max. temp. (for the GTA) in July is 29C. Work continues during hot weather. Workers wear coveralls (& thick anti-shock gloves if working on lines)
	Cold			x			Work continues during the winter months – extreme cold limits ability to work
	Humid			x			Usually the weather is humid during the summer months – work continues during humid weather
	Dry					x	Outdoor work stops during heavy rain; work mostly in dry weather/environments
	Dust			x			Outdoor allergens, dust from augering
	Vapour Fumes					x	Traffic, bucket lift generator
	Noise					x	Traffic, generator to power bucket lift, augers
	Vibration	Whole Body		x			Driving to a work site
		Upper Extremity		x			Drilling
	Contact Stress				x		Drilling, hammering, loosening rusted bolts, etc.
	Striking with Hand/Fist		x				Striking is accomplished with hand tools (ie. Hammers)
	Moving Objects					x	Traffic, bucket lift constantly moving in the wind
	Hazardous Machines			x			Tools & lift truck are safe if kept in repair
	Electrical					x	
	Sharp Tools				x		Cutting devices to strip wires, wire cutters
	Radiant/Thermal Energy		x				
Slippery			x			Tools, the bucket, etc. can become slippery when it rains	
Congested Worksite					x	Traffic concerns	
Chemical Irritants			x			Spray used to loosen rusted bolts	
CONDITIONS	Works Independent but in Group					x	Works in groups & pairs
	Operate Equipment/Machinery					x	Bucket lift, drills, auger, hydrovac
	Machine Paced				x		Bucket lift ascends/descends at a one speed, auger speed
	Production Quotas				x		Power shut offs are scheduled for certain timeframes, need for traffic control officers affects production times
	Deadline Pressures				x		Continuous work rate
	Irregular/Extended Hours			x			Emergency calls
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Prepared by: Jennifer Yorke B. Sc. (Hon. Kin.)

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