

PHYSICAL DEMANDS DESCRIPTION (PDD)

Date July 26, 2006						Analyst Jennifer Yorke B. Sc. (Hons Kin)				
Department Line & Utility – Pole Installation & Framing					Job Title Electrician		Company Stacey Electric & K-Line			
PHYSICAL DEMANDS		Not Component	*FREQUENCY				LOAD (object/tool)		COMMENTS	
			Seldom	Minor	Required	Major	Maximum (Kg)	Usual (Kg)		
STRENGTH	Lifting				x		30	1 - 5	Working with tools (usually ratchets, hammers, etc.); materials handling	
	Carrying				x		30	22	Unloading materials (eg. Rubber insulators for wires)	
	Pushing			x					Pushing pole into place during installation	
	Pulling			x					Pulling on wire to ensure it will not droop and touch other wires or items	
	Handling					x	30	1 - 5	Materials and tools handling (eg. Cordless drill)	
	Throwing		x						Tossing items to electrician in the bucket approx. 8' from the ground	
	Gripping	Power Grasp			x					Most bucket lift work is completed wearing thick anti-shock gloves
		Pinch Grasp			x					Connecting wiring
	Reaching	Above Shoulder		x						
		Below Shoulder					x			Bucket work, shoveling, running auger
To the Side				x					Awkward positions during bucket work	
POSTURES	Shoulder	Abduction			x				Awkward positions during bucket work	
		Flexion			x				Attaching new insulators to the installed pole	
	Hip	Abduction		x						Wide stance in bucket for balance
		Flexion/Extension			x					Using bucket controls, covering wire with rubber insulators
	Wrist	Radial/Ulnar Devn				x				Hammer use, shovel use, etc.
		Pronate/Supinate		x						Screwdriver use
		Flexion					x			Bucket work, driving to the work site, shoveling
	Trunk	Extension		x						Communicating with worker in the bucket, examining pole installation from ground
		Side Bend			x					Bucket work
		Twist		x						Bucket work
	Neck	Flexion				x				Bucket work, augering
		Extension		x						
		Side Bend		x						Awkward positions during bucket work
Twist			x						Awkward positions during bucket work	
MOBILITY	Sitting		x						Driving to the work location	
	Standing					x				
	Walking				x				Gathering materials	
	Climbing		x						Climbing into and out of the bucket or truck	
	Crawling	x								
	Crouching	x								
	Kneeling		x							
	Balancing				x				Bucket work - pole framing	
	Foot Action	One Foot		x						
		Feet					x			Standing in bucket, shoveling new fill around pole
Fine Finger Movements			x					Connecting wires, using bucket lift controls		
*FREQUENCY										
SELDOM = Not always performed during completion of job					REQUIRED = Frequent Repetition for 25%-50% of job					
MINOR = Performed less than 25% of job					MAJOR = Frequent Repetition for more than 50% of job					

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			Seldom	Minor	Required	Major		
SENSORY/PERCEPTUAL	Hearing	Conversations			x		Communicating with partner regarding task at hand	
		Other Sounds	x				Potential emergency calls and alarms	
	Vision	Far			x		Past 5 feet; Determining if re-connected lines are straight	
		Near			x		Pole framing (working in the bucket)	
		Colour	x					
	Perception	Depth		x			Determining depth of the augered hole during pole install	
		Spatial – organization			x		Straightening pole during installation	
		Form - recognition		x			Identifying different bolt lengths, finding items in tool bag	
	Feeling					x	Finding an item in the bucket tool bag, tightening bolts	
	Reading		x				Reading work orders	
	Writing		x				Filling work orders	
	Keying/Typing	x						
Speech				x		Communicating with partner on ground/in bucket		
WORK ENVIRONMENT	Outside Work					x		
	Hot			x			Average max. temp. (for the GTA) in July is 29C. Work continues during hot weather. Workers wear coveralls & thick anti-shock gloves	
	Cold			x			Work continues during the winter months – extreme cold limits ability to work	
	Humid			x			Usually the weather is humid during the summer months – work continues during humid weather	
	Dry					x	Outdoor work stops during heavy rain; work mostly in dry weather/environments	
	Dust			x			Outdoor allergens, dust from augering	
	Vapour Fumes					x	Traffic, bucket lift generator	
	Noise					x	Traffic, generator to power bucket lift, augers	
	Vibration	Whole Body		x				Driving to a work site
		Upper Extremity		x				Drilling
	Contact Stress				x		Drilling, hammering, loosening rusted bolts, etc.	
	Striking with Hand/Fist	x					Striking is accomplished with hand tools (ie. Hammers)	
	Moving Objects					x	Traffic, bucket lift constantly moving in the wind	
	Hazardous Machines		x				Tools & lift truck are safe if kept in repair	
	Electrical					x		
	Sharp Tools			x			Cutting devices to strip wires, wire cutters	
	Radiant/Thermal Energy	x						
	Slippery		x				Tools, the bucket, etc. can become slippery when it rains	
	Congested Worksite					x	Traffic concerns	
	Chemical Irritants		x				Spray used to loosen rusted bolts	
CONDITIONS	Works Independent but in Group					x	Works in groups & pairs	
	Operate Equipment/Machinery					x	Bucket lift, drills, auger, hydrovac	
	Machine Paced			x			Bucket lift ascends/descends at a one speed, auger speed	
	Production Quotas			x			Power shut offs are scheduled for certain timeframes	
	Deadline Pressures			x			Continuous work rate	
	Irregular/Extended Hours		x				Emergency calls	
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Prepared by: Jennifer Yorke B. Sc. (Hon. Kin.)

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